

CERTIFICATE OF REGISTRATION OF BARGAINING COUNCIL

This is to certify that

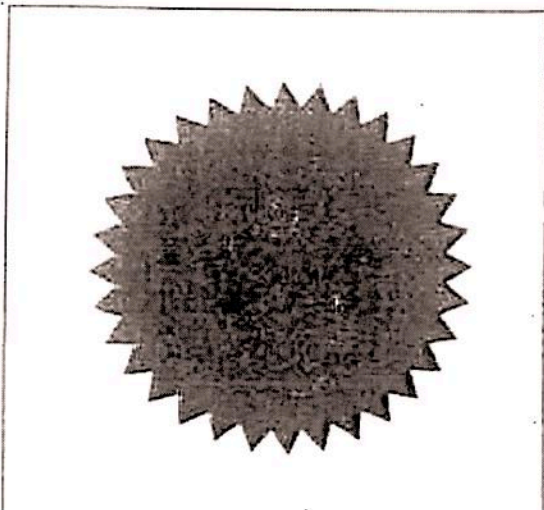
the Building Industry Bargaining Council (Cape of Good Hope)

(Name of bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been
registered as a Bargaining Council with effect from

15 July 1994

The registered scope of the Bargaining Council is the *Building Industry as approved and set
out in the annexure hereto*
in the areas indicated therein as those areas were constituted as at the mentioned dates.



Reference number *LR2/6/6/14*

ANNEXURE A

7130-12/8/30-200.

L.C. 9 (Lab. 99).

INDUSTRIAL CONCILIATION ACT, 1924, AS AMENDED BY ACT No. 24 OF 1930

Certificate of Registration of an Industrial Council

A. The MASTER BUILDERS' AND ALLIED TRADES' ASSOCIATION (Cape Peninsula)
(Name of employer and/or employers' organization or organizations)

having agreed with the **WESTERN PROVINCE BUILDING, ELECTRICAL AND ALLIED TRADES' UNION, THE SOUTH AFRICAN OPERATIVE MASONS' SOCIETY, AND THE AMALGAMATED SOCIETY OF WOODWORKERS.**
(Name of trade union or unions)

for the establishment of an industrial council in terms of section *two* (1) of the Industrial Conciliation Act, 1924, as amended by Act No. 24 of 1930 (hereinafter referred to as the "Act"), to be known as the **INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY (Cape Peninsula)**
(Name of Council)

for the consideration and regulation, in accordance with the Act, of matters of mutual interest to them and the prevention and settlement of disputes,

and

the Minister of Labour and Social Welfare being satisfied that the agreement is in accordance with the terms of section *two* (1) of the Act, that the constitution and rules are satisfactory, that all conditions prescribed in the Act have been complied with, and that the industrial council would be sufficiently representative of the Building Industry within -

(1) the area known as the Cape Peninsula, and bounded on the North East and North by a line drawn from the most Easterly point of the municipal area of Cape Town on the coast of False Bay to the South Eastern corner of the Village Management Board area of Bellville, and thence along the Eastern boundary of that area to its most Northerly point and thence to the Trigonometrical station at Tygerberg and thence due West to the coast but including the whole of the Local Board area of the Milnerton states,

(2) the Magisterial District of Paarl.

(Undertaking, Industry, Trade, or Occupation)
(Area)

hereby, in terms of section *two* (3) of the Act, registers the said constitution and rules for such area.

Dated at CAPE TOWN

this eighth day of January

1934.

B. The Minister of Labour having on the 24th January 1940 approved, in terms of section *nineteen* (5) of the Industrial Conciliation Act, 1937, of a variation in or addition to the scope of registration of the above Industrial Council, I hereby certify that I have, with effect from the date of such approval, and in accordance with the terms thereof, registered the said Industrial Council for the **Building Industry**

[undertaking(s), industry/industries, trade(s) or occupation(s)]

within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown and Bellville (excluding the municipal area of Durbanville)

(area)

Date: 16th February 1940

Page 3/...

INDUSTRIAL CONCILIATION ACT, 1937
**CERTIFICATION OF REGISTRATION
OF AN INDUSTRIAL COUNCIL**

(CHANGE OF NAME)

A. I hereby certify that the **INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY
(WESTERN PROVINCE)**

(new name of Industrial Council.)

formerly registered as the **INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY (CAPE
PENINSULA)**

(old name of Industrial Council.)

was registered by me in terms of section *twenty-two* of the Industrial Conciliation Act, 1937, under its new name with effect from 15th July 1944.

The scope of registration of the said Industrial Council is in respect of the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown and Bellville (excluding the municipal area of Durbanville)

(area)

and of the Building Industry

(undertaking, industry, trade or occupation)

Date: 15th July 1944

B. The Minister of Labour having, on the 30th October 1944 approved, in terms of section *nineteen* (5) of the Industrial Conciliation Act, 1937, of a variation in or addition to the scope of registration of the above Industrial Council I hereby certify that I have, with effect from the date of such approval, and in accordance with the terms thereof, registered the said Industrial Council for the Building Industry

[undertaking(s), industry/industries, trade(s) or occupation(s)]

within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown, Bellville and Stellenbosch

(area)

Date: 21st April 1945

C. The Minister of Labour having on the 24th April 1945 approved in terms of Section nineteen (5) of the Act, of a variation in or addition to the scope of registration of the above Industrial Council, I hereby certify that I have, with effect from the date of such approval and in accordance with the terms thereof registered the said Council for the Building Industry within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown, Bellville, Stellenbosch, Wellington and Somerset West.

Date: 8th May 1945

D. The Minister of Labour having on the 1st April 1946 approved in terms of Section nineteen (5) of the Act, of a variation in or addition to the scope of registration of the above Industrial Council, I hereby certify that I have, with effect from the date of such approval and in accordance with the terms thereof, registered the said Council for-

- (1) the building industry within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown, Bellville, Stellenbosch, Wellington and Somerset West, and
- (2) the manufacture and erection of gravestones and cemetery memorials of all types within the Magisterial Districts of The Cape, Wynberg, Simonstown, Bellville, Stellenbosch, and Somerset West

Date: 10th April 1946

E. The Minister of Labour having on the 26th April 1952 approved in terms of Section 19(5) of the Act of a variation of scope of registration of the above Industrial Council. I hereby certify that I have with effect from the date of such approval and in accordance with the terms thereof registered the said Council for the :-

- (1) Building Industry excluding all electrical activities undertaken in such industry within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown, Bellville, Stellenbosch, Wellington and Somerset West, and
- (2) the manufacture and erection of gravestones and cemetery memorials of all types within the Magisterial Districts of The Cape, Wynberg, Simonstown, Bellville, Stellenbosch and Somerset West.

Date: 25TH JULY 1952

F. The Minister of Labour having on the 4th October 1952 approved in terms of Section 19(5) of the Industrial Conciliation Act, 1937, of a variation in the scope of registration of the above Industrial Council, I hereby certify that I have with effect from the date of such approval and in accordance with the terms thereof registered the said Council for the:-

- (1) Building Industry excluding all electrical activities undertaken in such industry within the Magisterial Districts of The Cape, Paarl, Wynberg, Simonstown, Bellville, Stellenbosch, Wellington, and Somerset West, and
- (2) the manufacture and erection of gravestones and cemetery memorials of all types within the Magisterial Districts of The Cape, Wynberg, Simonstown, Bellville, Stellenbosch, Somerset West, Wellington and Paarl.

Date: 25TH October 1952

G. The scope of registration of the abovenamed Council has, in terms of Section 19(5) of the Labour Relations Act, 1956, been varied. With effect from 19 July 1988, the Council is registered in respect of -

- (i) the interests and areas outlined in paragraph F(1) and (2) as the areas mentioned therein were constituted as at 25 October 1952; and
- (ii) the Building Industry (excluding all electrical activities undertaken in such industry) in the Magisterial District of Malmesbury (excluding that portion which prior to the publication of Government Notice 171 of 8 February 1957 fell within the Magisterial District of Bellville).

For the purposes hereof -

"Building Industry" means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings and structures (which are in the nature of buildings) and/or making articles for use in the erection, completion or alteration of buildings and structures, whether the work is performed, the material is prepared or the necessary articles are made on the sites of the buildings or structures or elsewhere: Provided that any person who manufactures such articles purely for sale shall not to that extent and for that reason alone be regarded as being in the Building Industry.

Provided further that the Building Industry (as defined above) shall not include the Iron, Steel, Engineering and Metallurgical Industry.

"Iron, Steel, Engineering and Metallurgical Industries" or "Industries" means the Industries concerned with the production of iron and/or steel and/or alloys and/or the processing and/or recovery and/or refining of metals (other than precious metals) and/or alloys from dross and/or scrap and/or residues; the maintenance, fabrication, erection or assembly, construction alteration, replacement or repair of any machine, vehicle (other than a motor vehicle) or article consisting mainly of metal (other than a precious metal) or parts or components thereof and structural metal work, including steel reinforcement work;

the manufacture of metal goods principally from such iron and/or steel and/or other metals (other than precious metals) and/or alloys and/or the finishing of metal goods; the building and/or alteration and/or repair of boats and/or ships, including the scraping, chipping and/or scaling and/or painting of the hulls of boats and/or ships and general woodwork undertaken in connection with ship repairs, and includes the Electrical Engineering Industry, Lift and Escalator Industry and Plastics Industry but does not include the Motor Industry;

"Electrical Engineering Industry" means -

- (a) the manufacture and/or assembly from component parts of electrical equipment namely, generators, motors, converters, switch and control gear (including relays, contactors, electrical instruments and equipment associated therewith), electrical lighting, heating, cooking, refrigeration and cooling equipment, transformers, furnace equipment, signaling equipment, radio or electronic equipment and other equipment utilising the principles used in the operation of radio and electronic equipment, incandescent lamps and electric cables and domestic electrical appliances, and includes the manufacture of component parts of the aforementioned equipment;
- (b) the installation, maintenance, and repair of the equipment referred to in paragraph (a) above, but does not include the Electrical Contracting Industry;

"Electrical Contracting Industry" means the design, preparation (other than manufacture for sale) and erection of electrical installations forming an integral and permanent portion of buildings and the repair and/or maintenance of such installations, including any cable jointing and electrical wiring associated therewith;

"Lift and Escalator Industry" means the manufacture and/or assembly and/or installation and/or repair of electrical lifts and escalators;

"Plastics Industry" means the manufacture of articles or parts of articles wholly or mainly from plastics, but does not include the manufacture of the following articles made from plastic sheeting material, viz.-

Wearing apparel, bags and handbags, boots, shoes, overshoes, upholstery coverings and plastic Venetian blinds;

"plastics" means any one of the group of materials which consists of or contains as an essential ingredient an organic substance of a large molecular mass and which, while solid in the finished state, at some stage in its manufacture has been or can be forced, i.e. cast, calendered, extruded or moulded into various shapes, by flow, usually through the application singly or together, of heat and pressure:

"precious metals" means the precious metals gold, silver, platinum and/or palladium, and/or any alloy containing the said precious metals or any of these in such proportion with any other metals as to be the greater part in value of such alloy;

"Motor Industry" means (subject to the provisions of any Demarcation Determinations made in terms of Section 76 of the Industrial Conciliation Act, 1956) -

- (a) assembling, erecting, testing remanufacturing, repairing, adjusting, overhauling, wiring, upholstering, spraying, painting, and/or reconditioning carried on in connection with -
 - (i) chassis and/or the bodies of motor vehicles;
 - (ii) internal combustion engines and transmission components of motor vehicles;
 - (iii) the electrical equipment connected with motor vehicles, including radios;
- (b) automotive engineering;
- (c) repairing, vulcanising and/or retreading tyres;
- (d) repairing, servicing and reconditioning batteries for motor vehicles;
- (e) the business of parking and/or storing motor vehicles.
- (f) the business conducted by filling and/or service stations;
- (g) the business carried on mainly or exclusively for the sale of motor vehicles or motor vehicle parts and/or spares and/or accessories (whether new or used) pertaining thereto whether or not such sale is conducted from premises which are attached to a portion of an establishment wherein is conducted the assembly of or repairs to motor vehicles;
- (h) the business of motor graveyards;
- (i) the business of assembly establishments;
- (j) the business of manufacturing establishments where are fabricated motor vehicle parts and/or spares and/or accessories and/or components thereof;
- (k) vehicle body building.

For the purposes of this definition "automotive engineering" means the reconditioning of internal combustion engines, or parts thereof for use in motor vehicles in establishments mainly or exclusively so engaged, whether such establishment is engaged in the dismantling and repair of motor vehicles or not;

"motor vehicle" means any wheeled conveyance propelled by electrical or mechanical power (other than steam) and designed for haulage and/or for the transportation of persons and/or goods and/or loads, including trailers and caravans, but shall not include any equipment designed to run on fixed tracks, trailers designed to transport loads of 20 tons or over or aircraft;

"vehicle body building" means any or all of the following activities carried on in a vehicle body building establishment:

- (a) the construction, repair or renovation of cabs and/or bodies and/or any superstructure, for any type of vehicle;
- (b) the manufacture or repair of component parts for cabs and/or bodies and/or any superstructure and the assembling, adjusting and installation of parts in cabs, bodies or on the superstructure of vehicles;
- (c) fixing cabs and/or bodies and/or any superstructure to the chassis of any type of vehicle;
- (d) coating and/or decorating cabs and/or bodies and/or any superstructure with any preservative or decorative substance;
- (e) equipping, furnishing and finishing off the interior of cabs and/or bodies and/or superstructures;
- (f) building of trailers, but not including the manufacture of wheels or axles therefor;
- (g) all operations incidental to or consequent upon the activities referred to in paragraphs (a), (b), (c), (d), (e), and (f).

For the purposes of this definition, "vehicles" does not include an aircraft, and "Motor Industry" as defined above shall not include the following:

- (i) The manufacture of motor vehicle parts and/or accessories and/or spares and/or components in establishments laid out for and normally producing metal and/or plastic goods of a different character on a substantial scale;
- (ii) the assembling, erecting, testing, repairing, adjusting, overhauling, wiring, spraying, painting and/or reconditioning of agricultural tractors except where carried on in establishments rendering similar service in respect of motor-cars, motor lorries, or motor trucks;

- (iii) the manufacture and/or maintenance and/or repair of-
- (aa) civil and mechanical engineering equipment and/or parts thereof whether or not mounted on wheels;
 - (ab) agricultural equipment or parts thereof; or
 - (ac) equipment designed for use in factories and/or workshops:
Provided that for the purposes of (aa), (ab) and (ac) above, "equipment" shall not be taken to mean motor-cars, motor lorries and/or motor trucks;
 - (ad) motor vehicle or other vehicle bodies and/or superstructures and/or parts or components thereof made of steel plate of 3,175 mm thickness or thicker when carried on in establishments laid out for and normally engaged in the manufacture and/or maintenance and/or repair of civil and/or mechanical engineering equipment on a substantial scale;

"machine" means any appliance, irrespective of the material of which it is made, but does not include an agricultural tractor;

"metal goods" does not include agricultural tractors;

Date: 19 July 1988

Page11/...

H. The scope of registration of the abovenamed Council has in terms of section 19(8)(b) read with section 19(9), been varied. With effect from 29 August 1996, the Council is registered in respect of:

- i) The Building Industry, excluding all electrical activities undertaken in such industry, in the Magisterial Districts of Bellville, Goodwood, Kuils River, Malmesbury, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, The Cape, Wellington and Wynberg; and
- ii) the manufacture and erection of gravestones and cemetery memorials of all types in the Magisterial Districts of Bellville, Goodwood, Kuils River, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, The Cape, Wellington and Wynberg.

For the purposes of paragraph (i) above -

"Building Industry" means, subject to the provisions of any demarcation determination which has been made in terms of section 76 of the labour Relations Act, 1956, and without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures and/or making articles for use in erection, completion or alteration of buildings or structures whether the work is performed, the material is prepared or the necessary articles are made on the sites of the buildings or structures or elsewhere: Provided that such manufacturing activities shall be limited to the specific manufacturing activities that are mentioned in the following trades or subdivisions thereof and shall be further limited to the carrying out of such activities by an employer who is associated with his employees for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures for use by him in the conducting of building work and includes all work executed or carried out by persons therein who are engaged in the following trades or subdivisions thereof, including excavations and the preparation of sites for buildings as well as the demolition of buildings, unless such demolitions were not carried out for the purpose of preparing the sites for building operations, but does not include clerical employees and administrative staff, nor the wiring of or installation in buildings of lighting, heating or other permanent electrical fixtures and the installation, maintenance or repair of lifts in buildings;

Asphalting, which includes covering floors or flat and/or sloping roofs, waterproofing or dampproofing basements or foundations, whether or not with prepared roll roofing or asphalt sheeting having glazed or unglazed surfaces, whether or not using tar, macadam, neuchatel, limmer or any other type of solid or semi-solid asphalt, mastic or emulsified asphalt or bitumens, applied either hot or cold to such roofs, floors, basements or foundations.

bricklaying, which includes concreting and fixing glass bricks, concrete blocks, slabs or plates, tiling walls and floors, jointing brickwork, pointing, paving, mosaic work, facing work in slate, in marble and in composition, drainlaying, slating, roof tiling, cement caulking earthenware pipes, bituminous work, asphalting and sheetings, and the erecting of prefabricated concrete structures of garden walls and/or boundary walls with nests or slabs.

concrete work, which includes the supervision of concrete being placed in situ and levelling the surfaces thereof;

french polishing, which includes polishing with a brush or pad, and spraying with any composition;

glazing, which includes the cutting and/or fixing of all kinds of glass or other like products into the rebates formed in wooden, or metal doors, windows, frames or like fixtures, and all operations incidental thereto;

joinery, which includes the fixing of all wooden fittings and the manufacture of all articles of joinery incidental to such fittings, whether or not the fixing in the building or structure is done by the person making or preparing the article used, including cupboards, kitchen dressers or other kitchen fixtures which accrue to the building as a permanent part thereof;

Light-making, which includes the manufacture and/or fixing of lead and/or metal lights and display signs, other than electric lights or signs and glazing relating thereto;

masonry, which includes stone cutting and building (also the cutting and building of ornamental, and monumental stonework), concreting and fixing or building precast or artificial stone or marble, paving mosaic work, pointing, wall and floor tiling, operating a Mall and Biax or similar type or portable spinner and flexible cutting, finishing and other stone working machinery, other than stone polishing machinery, and sharpening mason's tools, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

metal work, which includes the fixing of steel ceilings, metal windows, metal doors, builders' smithwork, metal frames and metal stairs and architectural metal work, together with the manufacture and/or fixing of drawn metal and sheet and extruded metal, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

painting, which includes decorating, paper-hanging, glazing, distempering, lime and colour washing, staining, varnishing, graining, marbling, spraying, signwriting, wall decoration, prime and under-coat, enamelling, gilding, lining, stencilling, wax-polishing, and woodwork preservation, and which also includes paint removal, scraping, the washing and cleaning of painted or distempered walls and the washing and cleaning of woodwork when such removal, scraping, washing and cleaning are preparatory to any of the said processes;

plastering, which includes modelling, model-making, mould-making, facing of casts to moulds, making and fixing plaster board ceilings and fibrous plaster or other compositions, granolithic, terazzo and composition floor-laying, composition wall covering and polishing, operating a Mall and Biax or similar type of portable spinner and flexible cutting and finishing machine, precast or artificial stone work, wall and floor tiling, paving and mosaic work, metal lathing, acoustic spraying and all processes incidental to the completion of ceilings and walls, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

plumbing, which includes brazing and welding, lead burning, gas fitting, sanitary and domestic engineering, drain-laying, caulking, ventilating, heating hot and cold water fitting, fire prevention installation and the manufacture and fitting of all sheet-metal work, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

shop, office and bank fitting, which includes the manufacture and/or fixing of shop fronts, window enclosures, show-cases, counters, screens and interior fittings and fixtures;

steel reinforcing, which includes the making and erection of shuttering and supervising the bending, placing and fixing in position of steel;

steel construction, which includes the fixing of metal or steel roof sheeting and/or wall cladding, all classes of steel or other metal columns, girders, steel joists or metal in any other form which forms part of a building or structure: Provided that the on-site assembly, placing and fixing in position and erection of the metal or steel framework (excluding metal or steel roof sheeting and/or wall cladding) which is to form part of a building shall be excluded from this definition when such activities are carried out by the employees of an employer who manufactures such metal or steel framework.

woodworking, which includes carpentry and veneer panelling and the polishing and sandpapering of same, woodworking, the manufacture of fixtures to specification for installation in specified buildings and the manufacture of stocks, machining, turning, carving, fixing corrugated iron or asbestos tile, shingling and other roof coverings, sound and acousting material, cork and asbestos insulation, wood lathing, composition ceiling and wall covering, plugging walls, covering woodwork with metal and covering metal with woodwork, block and other flooring, including wood, linoleum, rubber compositions, asphalt-based floor covering or cork, and the sandpapering of same, operating a Mall and Biax or similar type of portable spinner and flexible cutting, finishing and polishing machine, shuttering and/or preparing forms of moulds for concrete, cork carpeting and any class or kind of linoleum when fixed in any building or structure, and the application or asphaltic saturated felt or fabrics to floors and/or walls and/or roofs, whether or not the fixing in the building or structure is done by the person making or preparing the article used.

For the purpose of this definition "structure" means a structure in the nature of, or incidental to, a building.

Date: 29 AUGUST 1996

The abovementioned interests shall not include the undertakings, industries, trades or occupations in respect of which the Transnet Industrial Council has been registered on 2 October 1991. The latter Council has been registered in respect of the undertakings, industries, trades or occupations of Transnet

Limited known as Spoornet, South African Airways, Autonet, Portnet, Transtel, Transwerk, Promat, Protekon or any other business, undertaking, industry, trade, occupation, unit, department or section of Transnet Limited in the Republic of South Africa, as these undertakings, industries, trades or occupations were constituted on 2 October 1991.

A handwritten signature in black ink, consisting of a large, stylized initial 'C' followed by several loops and a horizontal stroke.

REGISTRAR OF LABOUR RELATIONS

Date: 11 November 1996

I. The scope of registration of the abovenamed Council has been varied. With effect from..... 1 April 1999..... the Council is registered in respect of:

- (1) The Building Industry, excluding all electrical activities undertaken in such industry,
and
- (2) The manufacture and erection of gravestones and cemetery memorials of all types in the Magisterial Districts of Bellville, Goodwood, Kuils River, Malmesbury, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, The Cape, Wellington and Wynberg.

For the purposes of paragraph (1) above -

“Building Industry” means, subject to the provisions of any demarcation determination made in terms of section 76 of the Labour Relations Act, 1956, and without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures and/or making articles for use in the erection, completion or alteration of buildings or structures, whether the work is performed, the material is prepared or the necessary articles are made on the sites of the buildings or structures or elsewhere: Provided that such manufacturing activities shall be limited to the specific manufacturing activities that are mentioned in the following trades or subdivisions thereof, and shall further be limited to the carrying out of such activities by an employer who is associated with his employees for the

purpose of erecting, completing, renovating, repairing, maintaining or altering buildings or structures for use by him in the conducting of building work, and includes all work executed or carried out by persons therein who are engaged in the following trades or subdivisions thereof, including excavations and the preparation of sites for buildings as well as the demolition of buildings, unless such demolitions were not carried out for the purpose of preparing the sites for building operations, but does not include clerical employees and administrative staff, nor the wiring of or installation in buildings of lighting, heating or other permanent electrical fixtures and the installation, maintenance or repair of lifts in buildings:

asphalting, which includes covering floors or flat and/or sloping roofs, waterproofing or dampproofing basements or foundations, whether or not with prepared roll roofing or asphalt sheeting having glazed or unglazed surfaces, whether or not using tar, macadam, neuchatel, limmer or any other type of solid or semi-solid asphalt, mastic or emulsified asphalt or bitumens, applied either hot or cold to such roofs, floors, basements or foundations;

bricklaying, which includes concreting and fixing glass bricks, concrete blocks, slabs or plates, tiling walls and floors, jointing brickwork, pointing, paving, mosaic work, facing work in slate, in marble and in composition, drainlaying, slating, roof tiling, cement-caulking earthenware pipes, bituminous work, asphalting and sheetings, and the erecting prefabricated concrete structures of garden walls and/or boundary walls with posts or slabs;

concrete work, which includes the supervision of concrete being placed in situ and levelling the surfaces thereof;

french polishing, which includes polishing with a brush or pad, and spraying with any composition;

glazing, which includes the cutting and/or fixing of all kinds of glass or other like products into the rebates formed in wooden, or metal doors, windows, frames or like fixtures, and all operations incidental thereto;

joinery, which includes the fixing of all wooden fittings and the manufacture of all articles of joinery incidental to such fittings, whether or not the fixing in the building or structure is done by the person making or preparing the article used, including cupboards, kitchen dressers or other kitchen fixtures which accrue to the building as a permanent part thereof;

light-making, which includes the manufacture and/or fixing of lead and/or metal lights and display signs, other than electric lights or signs and glazing relating thereto;

masonry, which includes stone cutting and building (also the cutting and building of ornamental, and monumental stonework), concreting and fixing or building pre-cast or artificial stone or marble, paving mosaic work, pointing, wall and floor tiling, operating a Mall and Biax or similar type of portable spinner and flexible cutting, finishing and other stone working machinery, other

than stone-polishing machinery, and sharpening mason's tools, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

metal work, which includes the fixing of steel ceilings, metal windows, metal doors, builder's smithwork, metal frames and metal stairs and architectural metal work, together with the manufacture and/or fixing of drawn metal and sheet and extruded metal, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

painting, which includes decorating, paper-hanging, glazing, distempering, lime and colour washing, staining, varnishing, graining, marbling, spraying, signwriting, wall decoration, applying primer and under-coat, enamelling, gilding, lining, stencilling, wax-polishing, and woodwork preservation, and which also includes paint removal, scraping, the washing and cleaning of painted or distempered walls and washing and cleaning woodwork when such removal, scraping, washing and cleaning are preparatory to any of the said processes;

plastering, which includes modelling, model-making, facing casts to moulds, making and fixing plaster board ceilings and fibrous plaster or other compositions, granolithic, terazzo and composition floor-laying, composition wall covering and polishing, operating a Mall and Biax or similar type of portable spinner and flexible cutting and finishing machine, pre-cast or artificial stone work, wall and floor tiling, paving and mosaic work, metal lathing, acoustic spraying and all processes incidental to the completion of ceilings and walls, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

plumbing, which includes brazing and welding, lead burning, gas fitting, sanitary and domestic engineering, drain-laying, caulking, ventilating, heating, hot and cold water fitting, fire prevention installation and the manufacture and fitting of all sheet metal work, whether or not the fixing in the building or structure is done by the person making or preparing the article used;

shop, office and bank fitting, which includes the manufacture and/or fixing of shop fronts, window enclosures, show-cases, counters, screens and interior fittings and fixtures;

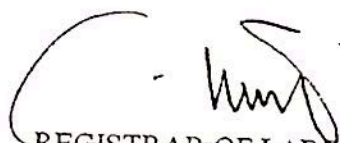
steel reinforcing, which includes the making and erecting shuttering and supervising the bending, placing and fixing in position of steel;

steel construction, which includes the fixing of metal or steel roof sheeting and/or wall cladding, all classes of steel or other metal columns, girders, steel joists or metal in any other form which forms part of a building or structure: Provided that the on-site assembly, placing and fixing in position and erection of the metal or steel framework (excluding metal or steel roof sheeting and/or wall cladding) that is to form part of a building shall be excluded from this definition when such activities are carried out by the employees of an employer who manufactures such metal or steel framework;

woodworking, which includes carpentry and veneer panelling and the polishing and sandpapering of same, woodworking, the manufacture of fixtures to specification for installation in specified buildings and the manufacture of stocks, machining, turning, carving, fixing corrugated iron or asbestos tile, shingling and other roof coverings, sound and acousting material, cork and asbestos insulation, wood-lathing, composition ceiling and wall covering, plugging walls, covering

woodwork with metal and covering metal with woodwork, brick and other flooring, including wood, linoleum, rubber compositions, asphalt-based floor covering or cork, and the sandpapering of same, operating a Mall and Biax or similar type of portable spinner and flexible cutting, finishing and polishing machine, shuttering and/or preparing forms of moulds for concrete, cork carpeting and any class or kind of linoleum when fixed in any building or structure, and the application or asphaltic saturated felt or fabrics to floors and/or walls and/or roofs, whether or not the fixing in the building or structure is done by the person making or preparing the article used.

For the purpose of this definition "structure" means a structure in the nature of, or incidental to, a building.


REGISTRAR OF LABOUR RELATIONS
DATE: 1 April 1999

