

APPLICATION FOR EXEMPTION

LRA 66 of 1995, as amended - Sect. 32(3)(e)(f), (4), read with Collective Agreement No 42850 Vol no. R.1513 dated 22 2019.

COMPLETED APPLICATION MUST BE EMAILED TO: Exemptions@bibc.co.za

EMPLOYER / COMPANY PARTICULARS					
Employer BIBC Registration Number					
Employer / Company Name					
Contact Person Name					
Business Address					
Business Telephone		Cellular Phone			
Business Fax :		Business E-Mail			
COMPREHENSIVE MOTIVATION PERTAINING TO APPLICATION FOR EXEMPTION					
Relevant clause of the BIBC Collective agreement to be determined					
CONSULTATION PROCESS WITH EMPLOYEES AND EMPLOYEE REPRESENTATIVES (TRADE UNIONS)					
<p><i>The signatories to this application confirm that employees have been duly consulted. The Employee Representative confirms that employees understand both the spirit and terms of the COVID-19 Agreement and the specific exemptions included in this application.</i></p> <p>PROOF OF CONSULTATION MUST BE ATTACHED TO THIS APPLICATION</p>					
Comments by Employee / Union Representative :					
Signature of Employee Representative :					
Name in Print of Employee Representative :					
Name of Trade Union :					
Designation of Representative :					
Employees affected by application	Artisans		Semi-Skilled and General Workers		Labourers
Employee response if not union members					

All correspondence to be addressed to the Secretary

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